

LION GUARDIANS WORK PLAN 2014

OPERATIONAL GOALS

Major Targets	Key Actions	Resources needed	Timeframe	Lead Personnel
Goal 1: To maintain the existing levels of lion population recovery and reduced human-lion conflict in the Amboseli ecosystem				
Verify performance & impacts of Lion Guardian activities in Amboseli Group Ranches	Complete three cycles of full lion monitoring surveys across Amboseli study area (3,500 km ²) Analyze lion population data Collect data on performance indicators (reduced mitigation, reduced lion killing, etc.)	<ul style="list-style-type: none"> • LG & Biologist availability • Working vehicles • Funds for fuel/equipment • Access to bait • Time to analyze data 	Ongoing	S. Dolrenry P. Briggs
Continue Lion Guardian mitigation reduction activities	Reinforce all bomas that experience depredations and reduce further loss by 75% LGs recover at least 75% of reported lost livestock Mitigate problems animals (warn herders, scare animals) <ol style="list-style-type: none"> 1. Utilize collars on chronic problem lions 2. Analyze mitigation effectiveness 	<ul style="list-style-type: none"> • Active LGs • Coordinators to verify mitigation work • Funds: collaring & equipment • Available Biologist • Working vehicle 	Ongoing	L. Maamai L. Hazzah S. Dolrenry
Goal 2: To enhance connectivity between all major lion populations in Kenyan & Tanzanian Maasailand landscape by reducing lion killing by an average of at least 75% over at least 2,500 km ² over the next five years.				
Strengthen collaboration & communication between different actors on transboundary (Kenya/Tanzania) lion research & conservation issues	Co-facilitate cross-border Maasailand lion meeting Plan & pursue follow-up actions based on agreed priorities for trans-boundary collaboration	<ul style="list-style-type: none"> • Time for meetings & engagement with invited participants • Time to arrange materials & presentations • Funds for materials, transport, & accommodation 	January 23-25	L. Hazzah S. Dolrenry
	Design a platform to share lion population/ID info across priority landscapes to enhance knowledge of connectivity <ol style="list-style-type: none"> 1. Brainstorm about possible collaborative IT platforms 2. Discuss platforms/templates at cross-border Maasailand meeting 3. Collate/gather all available info 	<ul style="list-style-type: none"> • Funds: support/develop platform, IT specialist • LG senior staff time 	Ongoing	S. Dolrenry P. Briggs
Support development of capacity of Tarangire Lion Project to initiate Lion Guardians program	Assist TLP with initial recruitment, design, & implementation of LG program <ol style="list-style-type: none"> 1- Share protocols & continue recruitment process 2- LG senior staff & Kenyan LG visit Tarangire multiple times 3- Tarangire LG comes to training center 4- Set up spoor count protocol 	<ul style="list-style-type: none"> • LG senior staff time • Availability of materials to share (prior to training manual) • Availability of Training Center 	Mid 2014	L. Hazzah L. Maamai S. Dolrenry

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Support Ngorongoro Lion Project to engage community & increase interest in the Lion Guardians program	Assist NLP with initial introduction to community & hiring of community manager to aid in project initiation (LG team go to NCA) Advise on gathering appropriate baseline data	<ul style="list-style-type: none"> •LG senior staff time •Provide NCA with funds for staff position & other resources 	Ongoing	L. Hazzah E. Kesoi
Evaluate opportunities for Lion Guardians expansion in Tsavo West-Amboseli corridor area	Carry out reconnaissance survey & collection of baseline data in potential sites Establish contacts & dialogue with potential partners working around Tsavo	<ul style="list-style-type: none"> •LG senior staff time •Working vehicle •Availability of partners •KWS permission 	Mid 2014	S. Dolrenry P. Briggs E. Kesoi
Evaluate opportunities for Lion Guardians expansion in Mailua/Matapato area connecting Amboseli to Shompole	Carry out reconnaissance survey in Mailua/Matapato in collaboration with Shompole lion project. <ol style="list-style-type: none"> 1. Discuss at cross-border meeting 2. Meet with Shompole lion project & design recce 3. Conduct recce 	<ul style="list-style-type: none"> •LG senior staff time •Working vehicle & funds for fuel etc. •Availability of partners 	Mid 2014	S. Dolrenry P. Briggs E. Kesoi
Goal 3: To expand Lion Guardians' reach & impacts beyond southern Kenya & northern Tanzania by training at least 10 other conservation projects operating in key range sites in the Lion Guardians methodology, & bringing at least two of those projects up to Lion Guardians operating standards.				
Transition Ruaha from a sole-implementer to a joint-partner project	Continue to train LG Ruaha manager & staff but wean support	<ul style="list-style-type: none"> •LG senior staff time •Materials for transition 	August 2014	L. Hazzah
Train three conservation groups in LG methodology	Identify/accept appropriate affiliate/partners. <ol style="list-style-type: none"> 1. Request baseline data from target site to streamline training 2. Complete training/follow-up 	<ul style="list-style-type: none"> •Training materials •Available camp resources •LG staff available to assist •Availability of Training Center 	Jan-Dec 2014	LG senior staff



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ORGANIZATIONAL GOALS

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Goal 4: To build Lion Guardians' information tools platforms in order to provide the technical knowledge & skills needed to execute, improve & monitor its programs.				
Produce training materials by codifying LG process & developing appropriate training modules	Codify training materials Complete training manuals Field test certification standards through evaluations on Lion Guardians in Amboseli Develop, design, print, & test prototype of all training materials	<ul style="list-style-type: none"> • Funds for salary & transport costs • Access to LG team & past protocols to compile & data • Access to translator (maybe LG staff) for testing standards with Amboseli LGs • Printing materials • LG senior staff time 	Mid 2014	V. Shelley LG senior staff
Build new data platform to improve our ability to monitor LG programs & measures of success	Identify all existing & needed datasets Work with database consultant to design a more comprehensive database	<ul style="list-style-type: none"> • LG senior staff time • Consultant availability 	End 2014	S. Dolrenry P. Briggs L. Maamai M. Kennedy
Develop new mitigation techniques	Pilot/test mock-hunts technique <ol style="list-style-type: none"> 1. Continue data collection 2. Analyze preliminary data (Q1) 3. Refine methodology 4. Continue study & data collection 5. Analyze/write final report 	<ul style="list-style-type: none"> • Biologist/LG availability • Working vehicle • Funds for: fuel, equipment, vehicle maintenance 	End 2014	P. Briggs S. Dolrenry E. Kesoi
	Pilot/test lion lights technique <ol style="list-style-type: none"> 1. Continue data collection 2. Analyze preliminary data (May 2014) 3. Refine methodology 4. Continue study & data collection 	<ul style="list-style-type: none"> • LG availability & LG camp staff • LG participation to verify depredation reports • Funds: fuel for motorbike 	End 2014	S. Dolrenry R. Morinke
Goal 5: To develop Lion Guardians' organizational capacity in key areas of human resources, management systems, communications, networks & collaborations, & sustainable financing.				
Strengthen knowledge & reputation of LG program amongst key target audiences	Develop & implement communication strategy & targets Publish three papers in peer-reviewed journals Write/Develop LG Photo Book	<ul style="list-style-type: none"> • Salary for Comms staff • Access/time from LG team Funds for book production 	Ongoing	S. Chandra S. Dolrenry J. Davie L. Hazzah P. Briggs
Further develop & strengthen all aspects of the organization's financial, management, performance metrics & administration	Design systems to allow for improved management systems (HR policy, financial outputs/budgets) Improve performance metrics to evaluate LG growth	<ul style="list-style-type: none"> • Salary for position • Accountant, HR specialist & LG team • Time from LG staff 	Ongoing	L. Hazzah L. Sutton J. Holley

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Increase support from tourism operators to LG program	Review current contributions & discuss with operators about other avenues for additional support	<ul style="list-style-type: none"> •Time •Tour operator availability 	Mid 2014	L. Hazzah
Diversify & expand core & programmatic funding sources	Write grant proposals Host 5-10 donor groups	<ul style="list-style-type: none"> •Time 	End 2014	L. Hazzah S. Dolrenry S. Chandra C. Kennedy
	Hold US fundraiser <ol style="list-style-type: none"> 1. Organize venues/invitations 2. Follow-up with hosts & guests 3. Develop fundraising tools (presentations, photos, video, etc.) 	<ul style="list-style-type: none"> •Help finding venues & compile guest list Funds for transport, travel, accommodation, venue, etc. 	March 2014	L. Hazzah S. Dolrenry C. Kennedy S. Chandra
Improve facilities in camp/training center	Continue LG staff mechanics training <ol style="list-style-type: none"> 1. Purchase necessary equipment 2. Professional mechanic training in camp 	<ul style="list-style-type: none"> •Funds: Tools, structure, mechanic accommodation/food •Availability of LG staff/ trainees 	Ongoing	P. Briggs J. Purka S. Dolrenry
	Camp improvements/ maintenance <ol style="list-style-type: none"> 1. Identifying needs 2. Seeking out materials 3. Employ a skilled builder 	<ul style="list-style-type: none"> •Funds: materials, labor, transport •LG senior staff time 	Ongoing	P. Briggs L. Hazzah

